



Passing the Torch: Planning for the Next Generation of Leaders in Public Service

Karl Besel, Charlotte Lewellen Williams

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Public-service executives, both elected and appointed within the public and nonprofit sectors, are retiring at record levels, and the number of Americans reaching age sixty-five annually will continue to rise over the next decade and is expected to surpass four million in 2020. Finding qualified, motivated leaders to fill vital public-service positions will challenge the public and nonprofit sectors.

Unfortunately, recent studies show that few proactive steps are being taken by public-service organizations to plan for the next generation. *Passing the Torch: Planning for the Next Generation of Public-Service Leaders* provides an outline for those who will be facing and managing these looming changes.

In this valuable guide, the factors that influence selection of a career in public service are explored through the authors' years of experience as leaders in public-service organizations and through interviews with other public-service professionals. *Passing the Torch* will be essential for leaders of nonprofit organizations, university faculty, researchers in the field of nonprofit management, and students in nonprofit management courses.

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